

Date-12/05/2025

**Office Order**

Following committee is constiuted as Establishment Internal Complaints Committee ICC Committee to purely safeguard, the rights of students, faculty and staff members of women and also to provide platforms for listening to complaints. As well as Internal Complaints Committee for prevention of sexual harassment if women at workplace

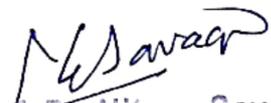
Sr. No	Name of the Members	Post	Officials
1	Prof. Niteen G Savagave	Principal	Chairman
2	Mrs. Sadhana N Savagave	Director	Member
3	Miss. Priyanka P Khamkar	HOD EJ	Member
4	Miss. Pooja Vitthal Mali	Lecturer in CE	Member

**Obiectives :**

- To provide a platform for listening to complaints and redressal of grievances
- On receipt of a return complaint, promptly institute enquiry proceedings as per the directions.
- Roles and Responsibilities:

If in case any person approaches any of the committee members the member is immediately required to inform others. A return complaint is required to be taken from the agreed person necessary action to be taken preferably two settle the matter through counselling as soon as possible. In case the matter is not so sorted, enquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.



  
Prof. Niteen Savagave  
PRINCIPAL  
M. D. Jadhav Institute of Technology, Bhose